



## Strategy Manager

### **Status: Executive Service\***

**\*Note:** An Executive Service employee serves at the pleasure of the Appointing Authority. As such, if conditions arise such as work curtailment or unavailability, sub-standard work performance, poor attendance or conduct, termination of employment may occur. Further, individuals hired into this open position(s) will not have a right to appeal, or standards for the application of disciplinary procedures applying to regularly appointed employees that have achieved career status do not apply to executive service appointed employees.

### **OVERVIEW**

TennCare is Tennessee's Medicaid program that provides health insurance coverage for 1.3 million low income children, pregnant women, disabled adults, and adult caretakers of children. TennCare currently covers one out of every five Tennesseans and 50% of all Tennessee births, with an annual budget of \$11 billion. TennCare is an effective and innovative Medicaid agency that is seen as a model by other states. TennCare's mission is to deliver high-quality, cost-effective care. TennCare is committed to improving the quality of health care for its members while maximizing the value of every dollar spent. TennCare has two core methods for achieving its goals: managed care and value-based payment for delivery system reform. TennCare has been a leader in innovation through clinical care models and delivery system reform.

### **POSITION OVERVIEW**

The State of Tennessee is hiring a Strategy Manager to work on ambitious, high-impact, high-profile projects for TennCare. The Strategy Manager would have the opportunity to work closely with executive leadership to design and drive change within the organization. The Strategy Manager will need to work independently, communicate clearly, navigate uncertainty, and collaborate with key stakeholders, such as insurance carriers, contractors, and provider associations.

### **OUR TEAM**

Strategic Planning & Innovation is a small team, but our projects drive large-scale change across the TennCare organization. We are committed to our ambitious mission, and we love our work because it is important, interesting, and ever-changing.

All over the country health policy experts are figuring out how to improve the quality of health care while restraining the cost increases. Tennessee is a leader in this area. Our team is improving on TennCare's already advanced use of managed care contracting and rapidly changing the way that health care is paid for in the state. We aim to be at the cutting edge of health policy issues, and we work closely with the executive leadership of TennCare's Managed Care Operations and Medical Offices to make large-scale change.

## RESPONSIBILITIES

- Work independently with minimal supervision in a fast-moving environment within an area of primary professional or technical expertise.
- Develop policy options and advise executive leadership on key strategic decisions for the organization.
- Assist in the implementation of key policy priorities for TennCare.
- Conduct analyses and investigations to gain insight and resolve problems, generally without assistance.
- Communicate clearly and respectfully with internal and external stakeholders including contractors, payers, and providers.
- Lead meetings of stakeholders such as TennCare managed care organizations, private insurance companies, health insurance purchasers, and hospital and provider associations.
- Perform other duties as assigned by the Director of Strategic Planning & Innovation, Deputy Director, or Deputy Commissioner.

## QUALIFICATIONS

### Minimum Qualifications

- Master's degree in relevant field including Public Policy, Public Health, Health Policy, Health Care Administration, Business Administration, or Economics (with a focus on health care or health insurance).
- 3-5 years of relevant work experience in health insurance, health care delivery, health policy, or health insurance regulation preferred.
- Proficiency in Microsoft Office software including Word, Excel, and PowerPoint.
- Excellent interpersonal, oral, and written communication skills.
- Good presentation, questioning, and listening skills.
- Demonstrated time management skills and proven ability to manage multiple tasks simultaneously while completing work within allocated time frames.

### Desirable Qualifications

- Experience in health care delivery and administration (hospital, physician practice, etc.)
- Experience with value-based payment reforms.
- Experience in managed care and Medicaid.
- Experience in procurement and contracting.

**Job Location:** Nashville, Tennessee

**How to Apply:** Qualified candidates should send a resume, writing sample, and cover letter with salary expectations and desired start date to [Julia.Harris@tn.gov](mailto:Julia.Harris@tn.gov) by **February 28, 2019**.

If you have any questions regarding this position please submit them to [Julia.Harris@tn.gov](mailto:Julia.Harris@tn.gov). For more information, visit our website at: <https://www.tn.gov/tenncare/health-care-innovation.html>.

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*